

Modern Slavery and Human Trafficking Statement

This statement sets out Lifeline Project's response to the issue of modern slavery in line with our obligations under the Modern Slavery Act 2015. This includes our policies and procedures in place aimed at ensuring that we do not contribute to or support modern slavery or human trafficking through our business and supply chains.

We are committed to an ethical approach to business, and recognise our responsibility for the wider impact of all aspects of our day to day operations.

This statement is for the financial year 1st April 2016 – 31st March 2017.

Our Organisation

Lifeline Project operates a diverse range of drug and alcohol services across the UK, including Scotland, the North West, Yorkshire, the North East, the Midlands, and London, as well as prisons nationwide.

Lifeline Project employs 1,557 people across the UK, and last year offered placements and training to 1,138 volunteers. We supported 46,894 people directly, and many others within the community.

Lifeline is a Registered Charity No: 515691 and a Company Registered by Guarantee No: 1842240

As an organisation focused on challenging inequalities and supporting disadvantaged and vulnerable groups, we understand the importance of working to tackle exploitation in all its forms, including modern slavery and human trafficking.

Our Policies

Partners and Suppliers

We recognise that in our role as both a large employer and charitable organisation we have a responsibility for tackling the issue of slavery and human trafficking in our everyday business operations, both within our own organisation and with all external partners and suppliers.

We expect all of our partners, contractors, and suppliers to similarly recognise their own responsibilities and meet the same ethical standards that we set ourselves. Lifeline Project does not and will not work with any suppliers or partners that make use of forced, compulsory, or trafficked slave labour, and we expect that our suppliers will hold their own partners to the same high standards. Should we discover that any partners, suppliers, or contractors are failing to meet these standards, we would seek to end our business relationship and seek alternative arrangements.

Employment

We are a Living Wage employer and have rigorous procedures in place to ensure the mental, social, and physical wellbeing of our staff. All staff have access to third party support and advice through our Employee Assistance Programme.

Operational Policies & Procedures

In addition to this specific modern slavery and trafficking statement, Lifeline Project has multiple other relevant policies and procedures in place with which all staff are required to familiarise themselves:

- Complaints Policy & Procedures
- External Complaints Procedure
- Equality & Valuing Diversity Policy
- Equal Opportunities Statement
- Safeguarding Policy
- Whistleblowing Policy
- Recruitment & Selection Policy Outline
- Supervision Policy

Staff Training

Lifeline Project's basic training given to all staff covers many topics that enable staff to recognise and report indicators of modern slavery and human trafficking, including:

- Safeguarding Adults
- Safeguarding Children
- Equality & Diversity

Future Developments

We are looking to update and further develop our approach to modern slavery, including integrating this issue into our organisational KPIs to better evidence our work in tackling this issue, more rigorous checks on our suppliers and contractors, and providing further training and support for staff.



Ian Wardle
Chief Executive Officer



Davy Iredale
Chair of the Board